

Area/Activity Assessed	Primary School Phase 3 Reopening – COVID-19	Responsible Person	Head Teacher
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Persons Exposed	Employees <input checked="" type="checkbox"/>	Contractor <input checked="" type="checkbox"/>	Young Person <input checked="" type="checkbox"/>	Expectant Mother <input type="checkbox"/>	Visitors and/or Public <input checked="" type="checkbox"/>	Trespassers <input type="checkbox"/>
Frequency of Exposure	Continually <input type="checkbox"/>	Hourly <input type="checkbox"/>	Daily <input checked="" type="checkbox"/>	Weekly <input type="checkbox"/>	Monthly <input type="checkbox"/>	Yearly <input type="checkbox"/>
Duration of Exposure	Less than 1hr <input type="checkbox"/>	1-2 hrs <input type="checkbox"/>	3-4 hrs <input type="checkbox"/>	5-6 hrs <input type="checkbox"/>	7-8 hrs <input type="checkbox"/>	More than 8 hrs <input checked="" type="checkbox"/>

Probability - (5=Very Likely, 4=Likely, 3= Quite Possible, 2= Possible, 1= Unlikely) Severity - (5=Catastrophic, 4=Major, 3=Moderate, 2=Minor, 1=Insignificant)	0-8 - Low risk No Action Required. 9-15 - Medium risk Ensure adequate controls are in use. 16-25 - High Risk Stop operation and implement adequate control measures
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This Risk Assessments was implemented on the 24th March 2020 by Compliance Education and checked by schools Head Teacher and SMT/SLT, School Trust and School Governors

It will be reviewed on a regular basis and when there have been significant changes in government, public health and local authority guidance.

The risk assessment highlights all control measures the school has put in place to ensure the school is COVID-Secure for all staff, pupils, visitors and contractors, See the school Plan for further information on how these control measure will be implemented.

Risk Assessment(s) Reviewed	Name of Reviewer	Date	Signature
Partial Reopening risk assessment implemented	Compliance Education	24 th March 2020	<i>Compliance</i>
School Reopening risk assessment Phase 1	Compliance Education	30 th April 2020	<i>Compliance</i>
School Reopening risk assessment Phase 2	Compliance Education	13 th May 2020	<i>Compliance</i>
School Reopening risk assessment Phase 3	Compliance Education	8 th July 2020	<i>Compliance</i>
Review of Phase 3 risk assessment no changes	Compliance Education	7 th August 2020	<i>Compliance</i>
Review of Phase 3 risk assessment no changes	Compliance Education	28 th August 2020	<i>Compliance</i>
Review of Phase 3 risk assessment no changes	Compliance Education	7 th September 2020	<i>Compliance</i>
Review of Phase 3 risk assessment no changes	Compliance Education	10 th September 2020	<i>Compliance</i>
Review of Phase 3 risk assessment no changes	Compliance Education	17 th September 2020	<i>Compliance</i>
Review of Phase 3 risk assessment Changes made due to the introduction of UK and local restrictions	Compliance Education	23 rd September 2020	<i>Compliance</i>
Review of Phase 3 risk assessment Changers made due to the introduction of NHS Test and Trace App	Compliance Education	30 th September 2020	<i>Compliance</i>
System of controls added to section 6	Compliance Education	29 th October 2020	<i>Compliance</i>
Attendance: Added section 1 Workforce New section added (18) Safeguarding Added to section 1	Compliance Education	29 th October 2020	<i>Compliance</i>

School uniform Added to section 1 Wraparound provision and extra-curricular activity Added to section 1 Behaviour expectations added into section 1 Contingency planning for outbreaks Added to section 1			
Staff who are pregnant included section 3	Compliance Education	29 th October 2020	<i>Compliance</i>
Visitors on site amended section 7	Compliance Education	29 th October 2020	<i>Compliance</i>
Ventilation added to section 1	Compliance Education	29 th October 2020	<i>Compliance</i>
Review of Phase 3 risk assessment due to the introduction of national restrictions (5/11/2020 – 2/12/2020)	Compliance Education	4 th November 2020	<i>Compliance</i>

No	Hazard	Initial			Existing Control Measures	Residual			Additional Controls
		Severity	Probability	Risk		Severity	Probability	Risk	
1	School reopening after lockdown	4	3	12	<ul style="list-style-type: none"> Where necessary the building was deep cleaned before reopening. All staff are competent and instructed with regard to the procedures in place for the protection against infection from Covid-19. The School's Reopening Plan has been created in line with current Government, Public Health, DfE guidelines and is reviewed on a regular basis. <p>As part of the Government's guidelines</p> <ul style="list-style-type: none"> All staff and pupils will have access to coronavirus tests via the NHS website. Strict guidelines have been produced and will be implemented by the school as far as reasonably practicable. (<i>The school reopening plan</i>) <p>ATTENDANCE</p> <ul style="list-style-type: none"> School attendance has been mandatory from the beginning of the autumn term with usual rules on attendance applying. It is recognised that returning to school minimises the long-term impact on children's education, well-being and wider development and school has introduced control measures to mitigate risk. <p>SAFEGUARDING</p> <ul style="list-style-type: none"> Safeguarding policies have been reviewed to provide support to staff and children regarding any new safeguarding 	4	2	8	

				<p>welfare concerns. The DSL will co-ordinate multi-agency working including communication with school nurses (who have continued virtual support to absent pupils). Updated safeguarding policies have been shared with all staff at annual safeguarding briefing for staff and governors.</p> <p>SCHOOL UNIFORM</p> <ul style="list-style-type: none"> School has returned to the usual uniform policy and has considered how pupil non-compliance is managed (eg families experiencing financial difficulties). Increased ventilation will make school buildings colder over the winter months and additional indoor clothing may be needed (no extra financial pressure placed on parents). <p>WRAP AROUND CARE</p> <ul style="list-style-type: none"> Breakfast Club and After School Club is available to all, however numbers are limited. Parents are requested to book places in advance to ensure correct staffing levels. <p>Breakfast and After-school provision have been reviewed. Children in breakfast Club will sit with their Year group Bubble. Children will be kept in small consistent groups. Numbers in After School Club have been restricted.</p> <p>BEHAVIOUR</p> <ul style="list-style-type: none"> Behaviour policies have been updated with any new rules, and communicated clearly and consistently to staff, pupils and parents (taking into account individual needs). New rules are clear, reasonable and proportionate, eg when considering adherence to control measures, and reward systems aligned with new policies. School is working with pupils who have struggled to re-engage (eg adverse experiences contributing to increased incidence of poor behaviour). Disruption in provision for SEND children may also have impacted on their behaviour. School will work with local services to ensure support is in place. Disciplinary powers. Permanent exclusion will be a last resort and will be lawful, reasonable, fair and will follow the statutory procedure. For pupils who are a looked-after child, previously 				
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					<p>looked-after child or with an EHC Plan, school will contact the child’s social worker, parent/guardian and/or seek advice from the virtual school head when appropriate. Arrangements will be in place to support attendance and engagement, with consideration given to what additional support will be required.</p> <p>CONTINGENCY PLANS</p> <ul style="list-style-type: none"> For individuals or groups of self-isolating pupils, remote education plans are in place and meet the same high expectations as for those pupils in school and for any pupils who cannot yet attend at all due to coronavirus (COVID-19). Contact is made with the child’s family on the first day of absence to ensure their education continues remotely. In local areas, where restrictions have been implemented for certain sectors (from national direction), schools will usually remain fully open to all. Face coverings have been made available to all staff at school. All staff will wear a face covering in all communal areas including dining hall, corridors and entrance gates to school. In shared offices staff will wear a face covering and adhere to social distancing. There may be exceptional circumstances in which some level of restriction to attendance at schools is required in a local area. The Department of Health and Social Care (DHSC) has updated their contain framework to include an overview of the tiers of intervention for schools and colleges when managing local outbreaks and implementing restrictions. <p>VENTILATION</p> <ul style="list-style-type: none"> It is important to ensure school is well ventilated and a comfortable teaching environment is maintained. This can be achieved by a variety of measures including: <ul style="list-style-type: none"> natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air. <p><u>Keep blinds open where possible to maximise airflow in rooms.</u></p>				
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					<ul style="list-style-type: none"> natural ventilation – if necessary external doors may also be used. Some internal fire doors will remain open using a Door Guard which is linked to the fire alarm system. When the fire alarm sounds doors will release automatically. <p>Further advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE coronavirus (COVID-19) advice</p> <ul style="list-style-type: none"> To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate: <ul style="list-style-type: none"> opening high level windows in preference to low level to reduce draughts increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused) providing flexibility to allow additional, suitable indoor clothing. rearranging furniture where possible to avoid direct drafts <p>Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.</p>				
2	Coronavirus spread from one country to another	4	3	12	<ul style="list-style-type: none"> Current UK Government Travel guidelines will be followed. Where necessary the Head Teacher will instruct all pupils and staff who have travelled abroad to adhere to current government guidelines and “(Self-isolate for 14 days at a declared UK address”). 	4	1	4	
3	Staff and Pupils who have received medical advice regarding social distancing, shielding due to underling health condition or classed as a vulnerable person because a member of their household	4	4	16	<ul style="list-style-type: none"> The school has liaised with staff and parents to ascertain which members of staff and students are at higher or moderate risk from coronavirus. Where necessary the school has carried out Vulnerable Persons risk assessment, reviewed Educational Care Plans and conducted a Needs Assessment. School will revisit its Vulnerable Persons risk assessments due to national restrictions (announced 31st October 2020). Staff and Parents will follow the advice given to them by their/or their child’s General Practitioner. Staff and Parents have a responsibility to keep their/the manager/head teacher informed of any changers to their/or 	4	2	8	

	is vulnerable, or they are from the BAME community.				<p>their child's condition or the advice given to them by their/or their child's General Practitioner.</p> <ul style="list-style-type: none"> The School has reviewed each individual case to ensure all necessary precautions are in place to protect each vulnerable person and will regularly review measures in place. Temporary adjustments when necessary will be put in place. Pregnant women are in the 'clinically vulnerable' category. If a pregnant member of staff is more than 28 weeks pregnant during the current national restrictions (5th November to 2nd December 2020) school will require them to work from home. New advice for those identified through a letter from the NHS or a specialist doctor as in the group deemed clinically extremely vulnerable (CEV or shielding list) was published on 13 October. The guidance provides advice on what additional measures individuals in this group can take tailored to each Local COVID Alert Level. All staff can continue to attend school at all Local COVID Alert levels but from 5th November to 2nd December 2020 (during current national restrictions), those identified as clinically extremely vulnerable will work from home or, if this isn't possible, remain at home. In the future, the government will only reintroduce formal restrictive shielding advice in specific local areas at very high alert level with exceptional circumstances where this has been advised by the Chief Medical officer, and only for a limited period of time. The government will write to individuals to inform them if they are advised to follow formal shielding and not attend the workplace. Further guidance to the clinically extremely vulnerable is available. 				
4	<p>Staff and Pupils showing signs or confirmed of having Coronavirus</p> <p>Or a member of their household is suspected or</p>	4	2	8	<ul style="list-style-type: none"> Staff and Pupils are instructed NOT to attend classes if they or a member of their household are displaying Coronavirus symptoms or they have received notification from the NHS Test and Trace to self-isolate as they have been in close contact with someone. Staff and Pupils are asked to follow the advice of the NHS/GP and should self-isolate for 10 to 14 days. Upon instruction of the NHS/GP all persons and persons linked to a person showing signs of coronavirus may be tested. 	4	1	4	

	confirmed with having Coronavirus Or contacted through the NHS Test and Trace				<ul style="list-style-type: none"> Staff have a legal obligation to adhere to NHS Test and Trace self-isolation rules https://www.gov.uk/government/news/new-legal-duty-to-self-isolate-comes-into-force-today All Staff and Parents have a responsibility to inform the school immediately of the result of the COVID-19 test (Negative/Positive) A staffing plan is in place to ensure safe staffing levels are achievable, agreed established and monitored appropriate to group sizes/ pupil needs and the activities required. See contingency plans in section 1 regarding remote education. 				
5	Lack of control over contractors/visitors coming onto site	4	2	8	<ul style="list-style-type: none"> During school hours No contractor or visitor will be allowed onto the school premises or into the school building without an appointment or permission from the Head Teacher. All contractors and visitors are instructed to report to the Main school reception upon arrival. All contractors and visitors will be instructed to adhere all social distancing school rules. All contractors will be asked for immediate contact information for NHS Test and Trace purposes this will be collected during sign-in (school will share the necessary information and contractors/visitors will be advised of the legal basis for sharing). All contractors and visitors will be emailed a copy of the schools external visitors guidance so they are aware in advance of the expectations when on site. All contractors and visitors are asked for verbal or written evidence to confirm that: <ol style="list-style-type: none"> a. I am at present not suffering from any symptoms or have tested positive for coronavirus within the last 14 days. b. No member of my household or support bubble are displaying symptoms or have tested positive for coronavirus within the last 14 days. c. I have not travelled abroad to any country outside of the 'travel corridor' with in the last 14 days. d. I have not been contacted by the NHS Test and Trace service within the last 14 days. Separate sheet or add to signing in system? 	4	1	4	

6	Staff and Pupils displaying symptoms.	4	3	12	<ul style="list-style-type: none"> The school reserves the right to deny access or request a person to leave the school premises if the person was deemed to be displaying coronavirus symptoms or being aggressive or abusive to school staff Recruitment: school will consider a flexible approach to interviews, with alternative options to face-to-face interviews offered where possible. 				
					<p>Whilst on site.</p> <ul style="list-style-type: none"> The School will be notified immediately. Staff and Pupils displaying symptoms of Coronavirus will be sent home. If required, all remaining Staff and Pupils will be kept informed of the persons condition and asked to monitor their own health. Where necessary the infected person will be moved to a designated isolation room whilst they await medical assistance and/or arrangements are made for the person to be collected and taken home. Suitable PPE is available for First Aiders or staff providing care when a distance of 2 metres cannot be maintained. Staff and Pupils who have been in contact with the ill person will wash their hands thoroughly for 20 seconds. Upon instruction of the NHS/GP all persons showing signs of coronavirus will be tested. All Staff and Pupils have a responsibility to inform the school immediately of the result of the COVID-19 test (Negative/Positive) A staffing plan is in place to ensure safe staffing levels are achievable, agreed established and monitored appropriate to group sizes/ pupil needs and the activities required. <p>Positive Result</p> <ul style="list-style-type: none"> The Executive Head Teacher Must report all positive cases of coronavirus to the DfE Helpline Team on 0800 046 8687 option 1. This Triage team will put you through to a team of advisers who will inform you of what action is needed based on the latest public health advice. The Head Teacher will also notify Compliance Education and School Governors/Trust/LA Coronavirus Letter will be sent out to all Parents and 	4	2	8	<p>Check with your Local Authority as some councils have set up their own Triage Team example Liverpool</p>

					<p>Staff who have had contact with the ill person (This is provided by LHPT) The school will work closely with the Triage Team and/or Local Health Protection Team and follow there advise, even if this means sending large groups of staff and pupils ' home or the complete closure of the school.</p> <ul style="list-style-type: none"> • Where possible classrooms are secured and left for 48 to 72 hours before a DEEP CLEAN is carried out. This will allow time for the virus to die naturally and will protect cleaning staff. A fogging machine is on site and will be used when necessary. • Due to the demand and therefore the delay of coronavirus testing results, the school may arrange to have all areas, surfaces and equipment a symptomatic person has touched, or may have touched, thoroughly cleaned and disinfected. • School will follow the prescribed System of Controls: Prevention <ol style="list-style-type: none"> 1) Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school. 2) In all communal areas staff will wear face coverings. 3) Clean hands thoroughly more often than usual. There are 3 water troughs on the main school playground for children to wash their hands after playtimes. There are sanitising units in all classrooms. Additional hand sanitising units are located at all entrances to school which all children will use before they enter school. 4) Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach. 5) Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents. Caretaker will clean all toilets throughout school after morning break and lunchtime. 6) Minimise contact between individuals and maintain social distancing wherever possible. 7) Where necessary, wear appropriate personal protective equipment (PPE). 8) Always keeping occupied spaces well <u>ventilated</u>. 				
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					<p>Numbers 1 to 5, and number 8, will be in place, all the time. Number 6 must be properly considered, and school must put in place measures that suit its particular circumstances. Number 7 applies in specific circumstances.</p> <p>Response to any infection 9) Engage with the NHS Test and Trace process. 10) Manage confirmed cases of coronavirus (COVID-19) amongst the school community. 11) Contain any outbreak by following local health protection team advice.</p> <p>Numbers 9 to 11 must be followed in every case where they are relevant.</p>				
7	Unable to social distance on public transport	4	3	12	<p>Public Transport</p> <ul style="list-style-type: none"> • Staff and pupils are advised to practise social distancing • All Staff and pupils will wear a face covering • The school will endeavour to encourage staff and pupils to walk or cycle to school or will look at stagger start and finish times to ease the congestion on public transport <p>Car Sharing or Parents picking pupils up</p> <ul style="list-style-type: none"> • All Staff and pupils 11yrs and over will wear a face covering if they are traveling with a person from another household. • Parents are responsible for the safety of their own children; Parents will arrange all travel arrangements between themselves. <p>Cycling</p> <ul style="list-style-type: none"> • The school has a bike shed for the storage of any staff/pupil bikes. <p>Training for removing face coverings</p> <ul style="list-style-type: none"> • Where necessary the school will provide safe instruction to all Staff and pupils on the importance of wearing a face covering and how to put it on and remove safely. 	4	1	4	

8	Unable to social distance when administering first aid	5	2	10	<ul style="list-style-type: none"> • The school will ensure an adequate number of First Aiders (First Aid at Work, Emergency First Aid) are always available. • The school will ensure staff requalification dates have not lapsed. • The school will ensure all First Aiders receive refresher training to ensure they are: <ul style="list-style-type: none"> ▪ Aware of the risks to themselves and others when approaching a casualty and the risk of cross contamination. ▪ Aware of the importance to keep themselves safe (wear PPE, hand washing, CRP safety) etc. ▪ Aware of the importance to keep up to date with relevant First Aid Advice ▪ Aware of their own capabilities <p>https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/</p> <p>RIDDOR</p> <ul style="list-style-type: none"> • The school will work closely with the Local Health Protection Team and follow its advice • The school will contact Compliance Education/Trust immediately to report any confirmed Coronavirus cases or serious injuries as it may be necessary to file an HSE RIDDOR report. 	5	1	5	
9	Unable to social distance during an emergency	5	2	10	<ul style="list-style-type: none"> • Fire Risk Assessment completed in accordance with the Regulatory Reform (Fire Safety) Order 2005. • All alarm and emergency lighting systems are maintained by appointed competent contractor. • The COVID-19 fire procedure is explained to all staff members before the school reopens to pupils. • Regular fire evacuation drills are practised termly as a minimum. • All staff members receive fire awareness training at regular intervals. • Smoking is prohibited in the building in line with current legislation. • All alcohol-based hand sanitiser is situated far away from naked flames. • Alternative non-alcohol-based hand sanitisers are used in kitchens etc 	5	1	5	

10	<p>Persons not following Social Distancing rules (see Behaviour in section 1)</p>	4	3	12	<ul style="list-style-type: none"> • Staff and pupils repeatedly disobeying the rules will be managed immediately. • https://www.gov.uk/government/publications/behaviour-and-discipline-in-schools • The School will do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum. • All staff and pupils are instructed in the importance of minimising contact and practising social distancing where possible. <p>This includes etc:</p> <ul style="list-style-type: none"> • Following all temporary alterations to the school’s routine and procedures that have been implemented by the Executive Head Teacher and SLT to protect both the staff and pupils • Staff and pupils are required to wash their hands for 20 seconds regularly throughout the day. Hand Sanitiser units are strategically placed around the building to supplement hand washing. • Staff and pupils are instructed to wash their hands before and after using equipment and eating, on arrival and when leaving their POD/bubble. • Staff and pupils are encouraged to cover their mouth and nose with a tissue. ‘catch it, bin it, kill it’ • Cleaning routines have been enhanced. • The school timetable has been adjusted to factor in the need to stagger access/egress, breaks, lunch etc in order to reduce movement around the building. • Where possible staff and pupils will refrain from having close face to face contact with another person. • Staff are instructed to socially distance at all times from pupils and other members of staff. • Staff and pupils are discouraged from gathering in large close groups. • Staff and pupils are instructed to keep to the left-hand side of the corridor and stairs whilst walking around site. • The Executive Head Teacher reserves the right to agree to or ask staff and/or visitors to wear a face covering whilst in school where social distancing is not possible. 	4	1	4
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11	Lack of Social Distancing around site and in classrooms.	4	3	12	<p>The Executive Head Teacher together with SLT have put together a school plan which details all the new processes and procedures the school have put in place to ensure a COVID-Secure and Safe Environment for all staff, pupils and visitors.</p> <p>Outside the classroom:</p> <ul style="list-style-type: none"> • The school stagger starts and finish times. • The school will encourage parents as far as reasonably possible to refrain from gathering together outside the school gates, and to wear a face covering (only one parent to drop off child/children). There are four separate entrances for children to enter/exit school. • Where possible pupils will access their POD's/Bubbles directly from their entrance or school yard. • A robust system for dropping off and picking up of pupils has been implemented. • Bubbles/POD's are kept apart, meaning that the school avoids large gatherings such as assemblies or collective worship with more than one Bubble/POD. Collective Worship is currently held in class. • School meals are served in the hall on a Bubble/POD rota bases, all tables and chairs are cleaned before the next Bubble/POD is due. Children in Y5 currently have their lunch in their classroom. • Movement along corridors is kept to a minimum. • Face coverings are available for staff to use and must be worn in all communal areas. • The school has assessed and where possible have put measures in place which avoids pupils moving from one POD/Bubble to another and ensures where possible pupils do not need to move through another POD/Bubble to get to the toilet. • All outside areas have been assessed and where possible each Bubble/POD has been designated its own outside area, where this is not possible a bubble/pod rota has been put in place. <p>Within the Bubble/POD</p> <ul style="list-style-type: none"> • In order to reduce the risk of transmission all pupils are kept in consistent groups/POD's/Bubbles 	4	1	4
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				<ul style="list-style-type: none"> Pupils in Y1-Y6 are seated at forward facing desks, laid out side by side. Teachers are situated at the front of the class in their own designated teaching zone, so that as far as reasonably practicable teachers can maintain a social distance (2 metres) Teachers where possible will adapt teaching and caring styles to minimise face-to-face contact. Teachers who operate across different class bubbles/pod's in order to facilitate the delivery of the school timetable are instructed on the importance of maintaining a distance between the children in each bubble and other staff. Where social distancing cannot be maintained the risk is reduced by keeping children in smaller class sizes and staff avoid face-to-face contact The ventilation in each room has been assessed, where necessary air conditioning units have been set to fresh air intake only, windows and none-fire doors are opened. Rooms where ventilation is poor have been assessed separately and are only used to conduct short, small group invention sessions. Each pupil is allocated their own pens, pencils etc. When it is deemed vital to our pupils learning, will we introduce a homework and reading book timetable that will take into consideration the risk of cross contamination between home and school. All books are marked in school. Work completed on Seesaw will be marked on Seesaw. Marking homework will take place in school to reduce the risk of cross-contamination. <p>Early Years Foundation Stage</p> <ul style="list-style-type: none"> All soft furnishings, hard to clean equipment and excess furniture has been removed from the Bubble to enable the ease of cleaning and to provide more space to aid social distancing. As we take children between 2 to 5yrs. The school ensures that at least one member of staff holds a current Paediatric First Aid certificate on occasions when this is not possible due to staffing issues the school will ensure that someone with a current First Aid at Work or Emergency Paediatric First Aider is in attendance. 			
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					<ul style="list-style-type: none"> EYFS Staff to child ratios are adhered to and when necessary any new entrants (level 2 or 3) are counted as a member of staff even if they have not completed a Paediatric First Aider course. (EYFS have agreed to waive this rule due to COVID) All essential professionals such as social workers, speech and language therapists or counsellors, or professional EHC support workers only attend if they need to and visits are kept to a minimum. All nonessential external providers that are not directly required for children’s health and wellbeing, have been suspended <p>Nappy or Pad Changing</p> <ul style="list-style-type: none"> Parents/carers are requested to ensure their child has a clean new nappy/pad on when they arrive at school. This is to minimise the number of nappy/pad changers throughout the day. Where possible staff are to stand side-on when changing nappies/pads and to wipe away from themselves. Suitable personal protective equipment is available Disposable gloves Fluid resistant type IIR surgical mask Only if you suspect the child may have coronavirus as you will be within the 2 metres social distancing rule. Once used all PPE is disposed of together with the nappy. Hands are washed before and after each nappy/pad change. Handwashing facilities are available i.e. hot water, soap, hand sanitiser, paper towels etc. Pregnant staff or staff with a low immune system must take care and use the precautions available when dealing with bodily fluids Where possible potty training should be implemented <p>Caretaker and Cleaners/Cleaning Contractors</p> <ul style="list-style-type: none"> Ensure all predetermined routes are clearly sign posted/marked. Protective screening is erect where required All unnecessary furniture is removed and stored safely. All internal ventilation symptoms are checked to ensure they comply with current guidance and are maintained. The school will manage contractors to ensure all works carried out do not have an impact on the staff and pupils’ health. 			
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				<ul style="list-style-type: none"> • The Caretaker/Cleaners will ensure that there are adequate supplies of tissues, soap, hot water, paper towels and that bins are emptied regularly. • The Caretaker/Cleaners will ensure alcohol (>60%) hand sanitiser/gel is made available to the whole school for more hygienic hand washing • The Infectious Control cleaning routine is implemented for both general daily cleaning and the deep cleaning of the school. • Rota's are implemented or adapted to ensure the school is cleaned and maintained regularly throughout the day. All toilets are cleaned after morning break and lunchtime by the caretaker. • Caretaker will check cleaning product, handwashing/drying, hand sanitizer and PPE stock levels are maintained. • Will ensure Material Safety Data Sheets (MSDS) and COSHH Risk Assessments are obtained for all cleaning products used. • Will ensure they use and dilute the cleaning products as per the product information sheet and/or the MSDS and COSHH risk assessment <p>Catering Manager Department/Contractor</p> <p>https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</p> <ul style="list-style-type: none"> • The Catering Manager/Contractor will ensure relevant staff have Food Hygiene Certificates or other training in Food Handling. • The catering staff will ensure all stored food that requires refrigeration, is covered and dated within a refrigerator, at a temperature of 5°C or below. • The catering staff will ensure food is bought from reputable sources and used by recommended date. • The Catering staff will ensure personal hygiene and handwashing is maintained. • The Catering Manager/Contractor will adjust the kitchen cleaning rota and routine to ensure the kitchen is cleaned thoroughly throughout the day. • The catering staff will clean and disinfect food storage and preparation areas. • The catering staff will ensure a clean uniform is worn each day. 			
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				<ul style="list-style-type: none"> The Catering Manager/Contractor will ensure PPE is worn when preparing and serving food (gloves, hair net/hat, apron?) The Catering Manager/Contractor will plan their meals to reflect the equipment needed and its location. The Catering Manager/Contractor will look at ways to protect staff whilst serving. <p>Drama, Music etc</p> <ul style="list-style-type: none"> The Head Teacher will keep abreast of all current guidelines in relation to their specialist subjects. All existing lesson risk assessments will be reviewed and adjusted with coronavirus in mind Staff will keep their distance from pupils and other staff as much as possible (ideally 2metres) Group numbers will be limited to allow for social distancing, group activity and movement. Peripatetic teachers can move between schools, for instance, but you should consider how to minimise the number of visitors where possible. They will be expected to comply with arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupil <p>Playing Outdoors</p> <ul style="list-style-type: none"> Playing instruments and singing in groups should take place outdoors wherever possible. If indoors, consider limiting the numbers in relation to the space. <p>Playing Indoors</p> <ul style="list-style-type: none"> If indoors, use a room with as much space as possible, for example, larger rooms; rooms with high ceilings are expected to enable dilution of aerosol transmission. If playing indoors, limiting the numbers to account for ventilation of the space and the ability to social distance. Background music should be managed so staff and pupils do not need to raise their voices unduly. <p>Singing, wind and brass playing</p> <ul style="list-style-type: none"> Singing, wind and brass playing should not take place in larger groups such as choirs and ensembles, or assemblies unless significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing and mitigation as described below can be maintained. 			
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				<ul style="list-style-type: none"> • Singing, wind and brass playing should NOT take place in large groups • A natural airflow of (at least 10l/s/person) • Strict social distancing and the following are maintained. <p>Social Distancing</p> <ul style="list-style-type: none"> • The activity should take place in smaller groups • Strict social distancing is maintained between each singer and player, and between singers and conductor or other musician(s) • Current guidance is that all face-to-face activities should be completed with a 2-metre gap between persons. <p>Seating Positions</p> <ul style="list-style-type: none"> • Pupils should be positioned back-to-back or side-to-side when playing or singing • Wind and brass player should be positioned so the air from the instrument does not blow into another player. <p>Microphones</p> <ul style="list-style-type: none"> • Microphones can be used but not shared. • Use microphones where possible or encourage singing quietly <p>Handling Equipment and Instruments</p> <ul style="list-style-type: none"> • Staff and pupils should wash their hands before and after handling equipment or instruments • Avoid sharing equipment (place name labels on equipment). • If instruments and equipment have to be shared, disinfect regularly (including any packing cases, handles, props, chairs, microphones and music stands) and always between users • Where possible the instrument should be cleaned by the pupil playing them <p>PE etc</p> <ul style="list-style-type: none"> • The Executive Head Teacher will keep abreast of all current guidelines in relation to their specialist subjects. • All existing lesson risk assessments will be reviewed and adjusted with coronavirus in mind. • Schools have the flexibility to decide how physical education, sport and physical activity will be provided whilst following the measures in their system of controls. • Sports whose national governing bodies have developed guidance under the principles of the government's guidance on 					

				<p>team sport and been approved by the government are permitted.</p> <ul style="list-style-type: none"> • Schools must only provide team sports on the list available at return to recreational team sport framework. • Pupils are kept in consistent groups. • Sports equipment is thoroughly cleaned between each use by different individual groups. • Outdoor sports are prioritised where possible and large indoor spaces used where it is not. • Maximising distancing between pupils. • Scrupulous attention to cleaning and hygiene - this is particularly important in a sport setting because of the way in which people breathe during exercise. <p>https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation</p> <p>https://www.sportengland.org/how-we-can-help/coronavirus</p> <p>https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf.</p> <p>Offices/Reception</p> <ul style="list-style-type: none"> • A staff rota is in place in order to maintain social distancing in offices. • Where possible staff are asked to work from home. • Where necessary temporary offices are created around the school and/or screens are erected. • Touch points on equipment will be wiped down regularly. <p>Reception Area</p> <ul style="list-style-type: none"> • The reception desk has a portable protective screen erected. • Only essential visitors and contractors are allowed on site and by appointment only. • Visitors are discouraged from gathering in large groups. • All unnecessary furniture in the reception area has been removed. • Where possible staff will refrain from having close face to face contact with others • Rooms are well ventilated 			
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12	Pupils mixing with other groups during Extra-curricular Provision (see Wraparound in Section 1)	4	3	12	<ul style="list-style-type: none"> The school has assessed the need to resume breakfast and after-school provision. School has offered breakfast/after-school provision from 2nd September 2020. Pupils where possible will be placed in year group POD (see Wraparound updates in section 1). A basic breakfast will be provided. Physical sports and activity groups will follow the same regulations as the PE curriculum <p>https://www.sportengland.org/how-we-can-help/coronavirus</p> <p>https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation</p>	4	1	4	
13	Lack over control over external clubs hiring the school facilities (see Hiring Out School Premises in Section 1)	4	3	12	<ul style="list-style-type: none"> The school will only allow external clubs and organisations to use/hire their facilities when it is ready and feels the school, the club or organisation can maintain a COVID-safe environment. The school will ensure all necessary building and grounds comply with government, sports, and performing arts guidance (example ventilation) A COVID contract will be drawn up. Where necessary a Coronavirus QR code will be obtained via https://www.gov.uk/create-coronavirus-qr-poster and displayed 	4	1	4	
14	Arranging and/or attending inappropriate Educational Visits	4	3	12	<ul style="list-style-type: none"> No Educational Visits will be organised or take place until it is deemed safe to do so. The school Educational Visits Co-ordinator is responsible for arranging non-overnight domestic educational visits. Each educational visit, when resumed, will be recorded on EVOLVE and will be checked by your EVOLVE Officer. (Compliance/Local Authority) EYFS trips to parks and public spaces are restricted to small groups in line with the wider government or local guidance 	4	1	4	

				Example the 'rule of 6' and social distancing from all other park users is maintained.				
15	Unable to stop the virus from spreading Personal Hygiene	4	3	12	<p>Transmission</p> <ul style="list-style-type: none"> • The virus that causes COVID-19 is mainly transmitted through droplets generated when an infected person coughs or sneezes. • This virus can be readily isolated from respiratory secretions. • There are two routes by which COVID-19 can be spread: directly from close contact with an infected person (within 2 metres) where respiratory secretions can enter the eyes, mouth, nose or airways - this risk increases the longer someone has close contact with an infected person who has symptoms. • Secondly, indirectly by touching a surface, object or the hand of an infected person that has been contaminated with respiratory secretions and then touching one's own mouth, nose, or eyes. <p>Handwashing</p> <ul style="list-style-type: none"> • Handwashing is one of the most important ways of controlling the spread of infections, • The recommended method is the use of liquid soap, warm water and paper towels. • Always wash hands after using the toilet, before eating or handling food, and after handling animals. <p>Coughing and sneezing</p> <ul style="list-style-type: none"> • Coughing and sneezing easily spread infections. Persons are encouraged to cover their mouth and nose with a tissue. • Wash hands after using or disposing of tissues. • Spitting should be discouraged. <p>Personal protective equipment (PPE).</p> <ul style="list-style-type: none"> • PPE for cleaners as per MSDS and/or COSHH risk assessments • PPE for cleaners when completing a Deep Clean 	4	1	4

16	Unable to stop the virus from spreading General Cleaning	4	3	12	<ul style="list-style-type: none"> The correct PPE should be used when handling cleaning chemicals. PPE is worn as per the cleaning chemicals COSHH risk assessment or MSDS. PPE is worn by First Aiders <p>Nappy or Pad Changing (PPE)</p> <ul style="list-style-type: none"> Disposable gloves, face covering and disposable apron should be worn at all times. Fluid resistant type IIR surgical mask Only if you suspect the child may have coronavirus as you will be within 2 metres social distancing rule. <p>Cleaning of the environment,</p> <ul style="list-style-type: none"> The school is cleaned with normal household disinfectant. All surfaces that the symptomatic person has come into contact with must be cleaned and disinfected, including: Objects which are visibly contaminated with body fluids. All potentially contaminated high-contact areas such as bathrooms, door handles, telephones, grab-rails in corridors and stairwells Use disposable cloths or paper roll and disposable mop heads, to clean all hard surfaces, floors, chairs, door handles and sanitary fittings. Monitor cleaning contracts and ensure cleaners are appropriately trained with access to PPE <p>Cleaning of blood and body fluid spillages.</p> <ul style="list-style-type: none"> All spillages of blood, faeces, saliva, vomit, nasal and eye discharges should be cleaned up immediately (always wear PPE). When spillages occur, clean using a product that combines both a detergent and a disinfectant. Use as per manufacturer's instructions and ensure it is effective against bacteria and viruses and suitable for use on the affected surface. Never use mops for cleaning up blood and body fluid spillages – use disposable paper towels and discard clinical waste as described below. A spillage kit should be available for blood spills. <p>Clinical waste.</p> <ul style="list-style-type: none"> Always segregate domestic and clinical waste, in accordance with local policy. 	4	1	4	
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17	Failure to Deep Clean the school after a member of staff or child is suspected of having coronavirus COVID-19	4	3	12	<ul style="list-style-type: none"> Used nappies/pads, gloves, aprons and soiled dressings should be stored in correct clinical waste bags in foot-operated bins. All clinical waste must be removed by a registered waste contractor. All clinical waste bags should be less than two-thirds full and stored in a dedicated area. <p>Deep Cleaning.</p> <ul style="list-style-type: none"> The school is cleaned with normal household disinfectant after someone with the suspected coronavirus COVID-19 has left to reduce the risk of others being infected. Where possible the area is closed and secure for 48 to 72 hours before the commencement of the deep cleaning. Suitable personal protective equipment is available Fluid resistant type IIR surgical mask, disposable gloves and apron. Disposable eye protection (where there is a risk of splashing. [School has purchased a fogger which it uses to complement the above.] Once used all PPE is disposed of. Hands are washed before and after cleaning for at least 20 seconds. Handwashing facilities are available i.e. hot water, soap, hand sanitiser, paper towels etc. Pregnant staff or staff with a low immune system must take care and use the precautions available when dealing with bodily fluids <p>Cleaning of the environment,</p> <ul style="list-style-type: none"> Public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids can be cleaned thoroughly as normal. All surfaces that the symptomatic person has come into contact with must be cleaned and disinfected, including: Objects which are visibly contaminated with body fluids All potentially contaminated high-contact areas such as bathrooms, door handles, telephones, grab-rails in corridors and stairwells 	4	1	4	
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				<ul style="list-style-type: none"> • Use disposable cloths or paper roll and disposable mop heads, to clean all hard surfaces, floors, chairs, door handles and sanitary fittings, following one of the options below: • Use either a combined detergent disinfectant solution at a dilution of 1,000 parts per million available chlorine • A household detergent followed by disinfection (1000 ppm av.cl.). Follow manufacturer’s instructions for dilution, application and contact times for all detergents and disinfectants • If an alternative disinfectant is used within the school, this should be checked and ensure that it is effective against enveloped viruses • Avoid creating splashes and spray when cleaning. • Any cloths and mop heads used must be disposed of and should be put into waste bags as outlined below. • Any items that are heavily contaminated with body fluids and cannot be cleaned by washing should be disposed of. • If possible, keep an area closed off and secure for 72 hours. After this time the amount of virus contamination will have decreased substantially, and you can clean as normal with your usual products. <p>Clinical waste.</p> <ul style="list-style-type: none"> • Waste from possible cases and cleaning of areas where possible cases have been (including disposable cloths and tissues): • 1. Should be put in a plastic rubbish bag and tied when full. • 2. The plastic bag should then be placed in a second bin bag and tied. • 3. It should be put in a suitable and secure place and marked for storage until the individual’s test results are known • Waste should be stored safely and kept away from children. You should not put your waste in communal waste areas until negative test results are known, or the waste has been stored for at least 72 hours. • If the individual tests negative, this can be put in with the normal waste • If the individual tests positive, then store it for at least 72 hours and put in with the normal waste 			
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				<ul style="list-style-type: none">If storage for at least 72 hours is not appropriate, arrange for collection as a Category B infectious waste either by your local waste collection authority if they currently collect your waste or otherwise by a specialist clinical waste contractor. They will supply you with orange clinical waste bags for you to place your bags into so the waste can be sent for appropriate treatment				
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ACTION ARISING FROM RISK ASSESSMENT					
No	Risk Rating	Action Required:	Person (s) Responsible	Target Date	Date Completed

Useful Websites

Health and Safety Responsibilities	https://www.gov.uk/government/publications/health-and-safety-advice-for-schools/responsibilities-and-duties-for-schools
	https://www.hse.gov.uk/services/education/sensible-leadership/school-leaders.htm
	https://www.hse.gov.uk/services/education/faqs.htm#a1
Business Continuity Plan	https://www.gov.uk/guidance/emergencies-and-severe-weather-schools-and-early-years-settings
Guidance for full opening – schools (published 2 nd July 2020)	https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools
Current guidance on shielding	https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19
Current guidance on Clinically vulnerable	https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing#clinically-vulnerable-people
Other nonmedical vulnerable people	https://www.gov.uk/government/publications/covid-19-review-of-disparities-in-risks-and-outcomes
Providing extra mental health support	https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers
	http://www.educationsupport.org.uk/
	https://www.eventbrite.co.uk/e/dfc-supporting-pupil-and-student-mental-wellbeing-tickets-110796856380
Behaviour Expectations	https://www.gov.uk/government/publications/behaviour-and-discipline-in-schools
Remote Education Support	https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#res
	https://www.gov.uk/government/publications/coronavirus-covid-19-online-education-resources
	https://educationendowmentfoundation.org.uk/covid-19-resources/covid-19-support-guide-for-schools/

	https://edtech-demonstrator.lgfl.net/
	https://get-help-with-tech.education.gov.uk/about-bt-wifi
Coronavirus Symptoms	https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus
Stay at home guidance	https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance
Arranging a Test	https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested
Testing and Tracing	https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/
Contacting your Local Health Protection Team	https://www.gov.uk/guidance/contacts-phe-health-protection-teams
Guidance on staff wearing PPE	https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe
Site Manager/Caretaker	https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm
	https://www.cibse.org/coronavirus-covid-19/emerging-from-lockdown
	https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm
Cleaning	https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings
Catering	https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19
Safer Travel	https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers
Educational Visits	https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings
	https://www.gov.uk/government/publications/health-and-safety-on-educational-visits/health-and-safety-on-educational-visits
Extra-curricular provision	https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-

	during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak
Physical Education and Sports	https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation
	https://www.sportengland.org/how-we-can-help/coronavirus
	https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf
Science and Design Technology	http://www.cleapss.org.uk/
	https://www.ase.org.uk/resources/health-and-safety-resources
	https://www.data.org.uk/for-education/health-and-safety

Acknowledgement

The following members of staff have read this risk assessment.
Their signatures are confirmation that they have read and understood all of that which is within its contents.

Name	Signature	Date	Name	Signature	Date